

EVALUATION OF DON BOSCO MONDO E.V. – DON BOSCO TECH AFRICA

Increased chances to get decent work and improved living standards for marginalized youths in subsaharan Africa through increased quality and relevance of TVET offer and services.

Evaluation object: The global program (GP) co-financed by the BMZ for the five program pillars of modernization, capacity development, job placement, green vocational training and networks originally runs until April 30, 2023. It is the most comprehensive program of the Salesians of Don Bosco in Africa in cooperation with Don Bosco Mondo e.V. to date.

Evaluation methodology: The mid-term evaluation was conducted between April and June 2022. It is based on a mixed-methods approach, analyzing qualitative and quantitative data. The evaluation team particularly used the following research methods: secondary data analysis, key informant interviews, focus group discussions, and quantitative data collected while conducting the qualitative research.

Results

Relevance: The GP is congruent with the Sustainable Development Goals (SDGs) and the United Nations 2030 Agenda, as well as the BMZ strategy. The GP is also aligned with the Salesian vision and approach, and its implementation is integrated into Salesian organizational structures.

The program addresses the opportunities and challenges of TVET in Sub-Saharan Africa. It thus contributes to improving the employability of marginalized young people. Although the program addresses the needs of vulnerable target groups, it is not very specifically designed towards the needs of young women and girls and other disadvantaged groups, such as people with disabilities.

- Effectiveness: while the evaluation generally finds that project outcomes and indicators can be achieved, it is expected that the quality of impacts will vary by country and institution. The main factors and related issues are:
 - · DBTA and Don Bosco Mondo note a lack of ownership at the vocational training center level. VET centers reported that project implementation is often seen as an additional task.
 - · Coordination and communication between DBTA and the VET centers was reported as a challenge by both the DBTA leadership team and the VET centers. Lack of responsiveness in communication is the biggest challenge.
 - · As a result, this also affects the communication and even more the reporting between DBTA and Don Bosco Mondo
 - \cdot The coexistence of another capacity building project that most respondents seem to value more than the $\mbox{\rm GP}$
- Coherence: Coordination and liaison with other entities such as industry and private sector organizations, development partners, and non-governmental



organizations (NGOs) varies across countries. The nature of this coordination and liaison depends on a variety of factors, such as individual contacts and initiatives at different levels (heads of vocational training centers, JSOs), at the provincial level, and at the DBTA level. Coordination and liaison is mostly ad hoc and often fostered by individual or national contacts and/or opportunities that arise. Accordingly, there is usually a lack of structured approaches in dealing with the group of stakeholders at the national level.

- Efficiency: The evaluation finds that the scope of the project may be too large and that resources are consequently spread too thinly. This then applies not only to the resources available for activities and investments, but also to the resources required for project management. The project management effort and costs of the program are relatively high in the opinion of the evaluator:s.
- Impact: It is difficult to assess the impact of the Global Program to date; this will be more meaningful in the final evaluation.



However, for example, the "Green TVET initiatives" such as waste separation and reduction of water consumption are visible and have an immediate impact on the environment, even if initially only through small steps. In general, government representatives are also aware of the impact that TVET centers are having by providing job-ready graduates.

Sustainability - The sustainability of the program is difficult to assess at this stage. Sustainability should also consider dimensions of organizational sustainability. A critical point here is that the GP funds and/or co-funds a whole range of leadership positions, but there is no exit strategy yet.

The GP contributes to environmental sustainability and thus also supports the Salesian goal of 100% renewable energy by 2032.

Recommendations of the Evaluation Team:

- For future programs such as GP, it is recommended to design more compact approaches that either include fewer countries or fewer targets, or to design the GP in smaller sub-programs.
- © Communication and coordination among all stakeholders needs to be improved. Since the DBTA has no authority to issue directives to the VET centers, this can be achieved through the provinces.
- Networking activities need to be intensified to achieve visible results and impact by the end of the program.
- Management training activities need to be followed up in terms of actual implementation in the facilities



- A (cost-neutral) project extension until December 2023 should be requested.
- Stakeholder engagement, especially private sector, development partners, and NGOs, should become centralized, for example through an account management system that DBTA, provinces, and VET center management can access.
- The budget for the remaining period should be reviewed and budget reallocations considered.
- DBTA and DB Mondo should move forward with an exit strategy for external co-funding of leadership positions.
- A partial shift to more local implementation capacity may be considered as a research question for the final evaluation.

Who we are

By providing comprehensive education and vocational training, Don Bosco Mondo e.V. particularly supports disadvantaged children and adolescents in Africa, Asia, Latin America, enabling them to live independent lives. The reliable partners in this endeavour are the Salesians of Don Bosco. With over 7,000 children and youth centres in more than 130 countries, Don Bosco provides young people with knowledge, skills, and orientation. The "Don Bosco Pedagogy" is synonymous for loving care and professional support. It does not only help young people to develop confidence in their own capabilities, but also conveys values as creativity, team spirit, tolerance, and respect.



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